

RE-ADVERTISEMENT



The Botswana Unified Revenue Service (BURS) was established through an Act of Parliament (Act No: 17 of 2004) as a semi-autonomous independent legal entity to facilitate revenue collection by creating a more professional and accountable tax and customs administration. BURS is soliciting interest from business astute individuals with a proven track record of excellence and incisive leadership to take on the leadership of BURS as **Commissioner General** who is the Chief Executive Officer of the organisation, **on a fixed-term contract basis**.

JOB PURPOSE

As the Commissioner General, the incumbent will be appointed by and accountable to the Minister of Finance and Economic Development through the BURS Board in accordance with the provision of Section 22(1) of the BURS Act. The incumbent will be responsible for providing the necessary strategic and operational leadership required to ensure that BURS facilitates trade and economic growth, meets its revenue targets, as well as, enhances the ability of Government to broaden the tax base and thereby increase revenues from domestic tax sources.

THE JOB

The incumbent will be responsible for among others, the following:

- Leading the development of BURS strategic plan in order to provide strategic direction to the organisation.
- Facilitating planning and fostering an integrated approach to revenue and tax management.
- Providing advice to Government regarding the review of tax legislations, policies, strategies and procedures with a view to optimising revenue collection and close the tax gap.
- Overseeing all policy formulation in the organisation to facilitate implementation and compliance with relevant legislation.
- Ensuring the identification and monitoring of economic, business, political and technological trends and activity that impact BURS.
- Liaising with neighbouring and international tax authorities and regimes on matters of common interest in order to protect and promote the interest of BURS.
- Advising and guiding the Board of Adjudicators regarding interpretation of various relevant legislation.
- Overseeing the attraction, retention and development of staff in order to meet BURS mandate.
- Ensuring adherence to relevant international standards and conventions.

THE PERSON

With a staff complement of over 1500, as Commissioner General, the candidate should have a strong operational and strategic leadership skills as well as proven credentials necessary for one to perform the job. The right candidate must meet the following minimum requirements, among others;

- A Bachelor's Degree in Taxation, Customs or related Business Degree;
- Preference will be given to candidates who possess a post graduate qualification in a relevant field, or membership of an internationally recognized institute of professional accountants such as ACCA/CIMA;
- At least twelve (12) years relevant post Bachelor's Degree experience, five (5) of which must have been at senior strategic management level and above in a Taxation/Customs/Financial environment.

COMPETENCIES

The right candidate must possess the following competencies, among others:

- Strategic and business orientation.
- Team leadership.
- External environmental awareness.
- Results orientated.
- Influence and Impact.
- Sound judgment and decision making.

To apply forward your applications to sethunya@peopleconnections.co.bw by **06 December 2018**. Applicants should please ensure that they attach Curriculum Vitae and provide names of at least two traceable referees.

NB: We only contact shortlisted candidates. For enquiries: contact Boineelo.

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