



# When you're ready to **HIRE** the best and brightest talent, we're ready to **HELP**

Our client, Botswana Unified Revenue Service (BURS) is the country's agency for tax assessment and collection, and aims to lead the way in revenue mobilisation and border management. BURS is currently seeking to attract a strategic, result oriented and self-driven professional with integrity to be part of the best of the breed in the Financial services industry.



## COMMISSIONER, DOMESTIC TAXES

#### **OVERVIEW OF THE ROLE**

The purpose of this role is to:

- Provide strategic direction in the development of Domestic Taxes legislation, policies and strategies.
- Ensure consistency in the interpretation of the tax laws, mainly; the Income Tax, VAT and Capital Transfer Acts.

### JOB SUMMARY

Reporting to the Commissioner General, this three (3) to five (5) year contract position will be responsible for, among other things, the following:

- Provide leadership and advice in the determination and negotiation of the tax administration landscape; to maximize trade as well as to safeguard Botswana's interest.
- Plan, organize and manage resources within the Domestic implementation of the mandate of the Revenue Service.

#### **QUALIFICATIONS AND EXPERIENCE**

• A Master's Degree in Tax, Business Administration, Economics, Finance, Accounting, Law or a full membership of an internationally recognized Institute of Professional Accounting such as ACCA.

Contact: F&H Talent Solutions Tel: (+267) 398 0369 Plot 64517, Unit 69, The Office, Fairgrounds CIMA, CA or equivalent.

• At least ten (10) years post Bachelor's Degree experience in tax administration, two (2) of which should have been at senior management level.

#### **REQUISITE COMPETENCIES**

Key competencies include:

- Team leadership.
- · Strategic orientation.
- External environmental awareness.
- $\cdot$  Results oriented
- · Communication.
- Influence and impact.
- Judgement and decision making.
- · Development and empowerment of others.

Interested candidates should enclose a covering letter, detailed CV, certified copies of qualifications certificates and current referees' details.

CLOSING DATE FOR SUBMISSION IS FRIDAY, 6 OCTOBER 2017.

### NB: ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.

If you meet the above minimum requirements and believe you can grow with BURS, please respond by email to: info@fandhtalentsolutions.co.bw