



GENERAL MANAGER- TRANSFORMATION & MODERNIZATION



Botswana Unified Revenue Service (BURS) is the country's agency for tax assessment and collection, and aims to lead the way in revenue mobilization and border management together with multiple initiatives and projects the organization intends to continue to evolve and develop into a more effective organization. If you are a professional of distinction, with transformational leadership skills, you need to be part of the best of the breed in the Financial services industry.

GENERAL MANAGER – TRANSFORMATION AND MODERNIZATION

Overview of the Role

The purpose of this role is to lead and facilitate delivery of a successful transformation and modernization agenda.

Job Summary

Reporting to the Commissioner General, the position will be responsible for, among other things, the following:

- Lead the creation and oversee the standard process by which the organization develops policy and strategy, and plans, directs, coordinates and organizes major initiatives all aimed at the organizational, business, technology and cultural transformation of BURS.
- Ensure that transformation initiatives and projects are in line with BURS' strategic objectives. Oversee and coordinate the functions of the strategy management and planning, operational excellence (Business Process Management, Performance Improvement) and Project Management Offices which service all parts of the organization.

Qualifications and Experience

- A Master's Degree in Business Administration or any Social Science area, Industrial engineering or related area.
- A minimum of eight (8) years post bachelor's degree qualification experience in leading strategic change within organisations, two (2) of which should have been at management level or equivalent.

Requisite Competencies

Key competencies include:

- Transformational Leadership.
- Strategic Orientation.
- External Environmental Awareness.
- Results Orientated.
- Effective Communication.
- Influence and Impact.
- Judgement and Decision Making.
- Development and Empowerment of Others.

If you meet the above minimum requirements and believe you can grow with BURS, please respond by email to info@fandhtalentsolutions.co.bw

Interested candidates should enclose a covering letter, detailed CV, certified copies of qualifications certificates and current referees' details.

The Closing date for submission is 14th July 2017

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